

State Peace Officer/Firefighter Members  
3% at 55 Formula

**Exact Age and Percentage of Final Compensation**

Age	50	51	52	53	54	55+
Benefit Factor	2.400	2.520	2.640	2.760	2.880	3.000
Years Of Service						
5	12.00%	12.60%	13.20%	13.80%	14.40%	15.00%
6	14.40%	15.12%	15.84%	16.56%	17.28%	18.00%
7	16.80%	17.64%	18.48%	19.32%	20.16%	21.00%
8	19.20%	20.16%	21.12%	22.08%	23.04%	24.00%
9	21.60%	22.68%	23.76%	24.84%	25.92%	27.00%
10	24.00%	25.20%	26.40%	27.60%	28.80%	30.00%
11	26.40%	27.72%	29.04%	30.36%	31.68%	33.00%
12	28.80%	30.24%	31.68%	33.12%	34.56%	36.00%
13	31.20%	32.76%	34.32%	35.88%	37.44%	39.00%
14	33.60%	35.28%	36.96%	38.64%	40.32%	42.00%
15	36.00%	37.80%	39.60%	41.40%	43.20%	45.00%
16	38.40%	40.32%	42.24%	44.16%	46.08%	48.00%
17	40.80%	42.84%	44.88%	46.92%	48.96%	51.00%
18	43.20%	45.36%	47.52%	49.68%	51.84%	54.00%
19	45.60%	47.88%	50.16%	52.44%	54.72%	57.00%
20	48.00%	50.40%	52.80%	55.20%	57.60%	60.00%
21	50.40%	52.92%	55.44%	57.96%	60.48%	63.00%
22	52.80%	55.44%	58.08%	60.72%	63.36%	66.00%
23	55.20%	57.96%	60.72%	63.48%	66.24%	69.00%
24	57.60%	60.48%	63.36%	66.24%	69.12%	72.00%
25	60.00%	63.00%	66.00%	69.00%	72.00%	75.00%
26	62.40%	65.52%	68.64%	71.76%	74.88%	78.00%
27	64.80%	68.04%	71.28%	74.52%	77.76%	81.00%
28	67.20%	70.56%	73.92%	77.28%	80.64%	84.00%
29	69.60%	73.08%	76.56%	80.04%	83.52%	87.00%
30	72.00%	75.60%	79.20%	82.80%	86.40%	90.00% MAX
31	74.40%	78.12%	81.84%	85.56%	89.28%	90.00% MAX
32	76.80%	80.64%	84.48%	88.32%	90.00% MAX	90.00% MAX
33	—	83.16%	87.12%	90.00% MAX	90.00% MAX	90.00% MAX
34+	—	—	89.76%	90.00% MAX	90.00% MAX	90.00% MAX